

OCCUPATIONAL HEALTH & SAFETY POLICY

The primary expertise of THE TECHNICAL AND ENGINEERING NETWORK PTY LTD (TEN Recruitment) ABN 95 637179483 is the recruitment of both temporary and permanent staff for client companies. TEN Recruitment recognises that the health and safety of all employees, contractors and visitors is of prime importance to the successful conduct of our business activities.

The Directors of TEN Recruitment accepts the responsibility to provide a healthy and safe work environment and to promote a high level of health and safety management within all company activities providing products and services that conform to relevant specifications, codes, Australian Standards, supply agreements and contractual requirements in a timely manner.

It is the goal of TEN Recruitment to, as far as is practicable, eliminate hazards in the workplace and prevent accidents occurring. In order to achieve these goals, TEN Recruitment will:

- Establish and maintain a system to manage health and safety issues throughout the companies' business activities
- Provide, as far as is practicable, a work environment where employees are not exposed to hazards
- Ensure that directors, employees and contractors recognise, understand, accept and apply their Duty of Care with respect to safe work practices and comply with relevant safety legislation, procedures, policies and other requirements
- Encourage management, employees and subcontractors to take a pro-active interest in improving health and safety management practices
- Provide resources and information to enable employees to carry out their work in a healthy and safe manner
- Ensure employees and subcontractors are competent, experienced and suitably skilled to undertake their duties in a safe and productive manner
- Monitor work practices to ensure compliance with company objectives
- Analyse safety performance in order to continuously improve the safety management system and workplaces.

TEN Recruitment expect all members of its workforce to comply with Duty of Care and take all reasonable care with their own health and safety and that of others in the workplace.

NIK HARDIMAN
DIRECTOR

DATE 03/08/2021

SIGN



LEE PLANT
DIRECTOR

DATE 03/08/2021

SIGN



POL 01-01 OH&S POLICY		APPROVED BY: DIRECTORS		DATE: FEBRUARY 2021		REVISION: 1	
REF:	POL 01-01	USER:	ALL STAFF	PURPOSE:	STATEMENT OF OHS COMMITMENT	RETENTION	7 YEARS

Printed versions of this document are uncontrolled